

## UQ Amplify for existing externally-funded Fellows 2019-20 CONDITIONS OF FUNDING

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### GENERAL CONDITIONS

- UQ Amplify must be taken up at The University of Queensland within the uptake date ranges specified in the initiative *Guidelines*, unless in exceptional circumstances another commencement date is approved by the Deputy Vice-Chancellor (Research) or delegate, following the endorsement of the Head of School or Institute/Centre Director.
- The preceding externally-funded Fellowship must be concluded prior to the commencement of the UQ Amplify appointment.
- Under UQ Amplify, post-Fellowship appointments in UQ Schools will be under a Teaching and Research (T&R) academic contract, while post-Fellowship appointments in UQ Institutes will be under a Research-Focused (RF) contract. Post-Fellowship appointments in UQ research centres would normally be under a T&R contract (noting that these centres are generally embedded within a Faculty); although for research centres with significant critical mass, a Post-Fellowship RF contract may be considered.
- If agreed at the time of application by all relevant parties, a post-Fellowship UQ Amplify appointment for candidate whose externally-funded Fellowship was based in an Institute, may be taken up as a 50/50 joint appointment between the School and the Institute, with the two local units being responsible for an equal co-share of the non-central component of the salary costs. Alternatively, if the parties agree, a T&R post-Fellowship position may be shared in different proportions between a School and Institute, or be 100% in the School.
- UQ Amplify full-time equivalent (FTE) appointment lengths are as defined in the *Guidelines*. The end date of an appointment funded under UQ Amplify is extended pro-rata in the case of fractional appointments, and for periods of approved suspension.
- UQ Amplify provides funding towards salary support (salary and on-costs, excluding any loadings) for the *recipient only* and should be expended accordingly. Any market or merit loadings are to be met separately by the host School/Centre/Institute/Faculty.
- Schools/Faculties/Centres/Institutes may not fund the non-central component of UQ Amplify from external competitive granting sources or from funding for contract research.
- UQ Amplify funds cannot be used for research project costs.
- Successful candidates under UQ Amplify receive annual central funding at the rates set out in the *Guidelines*, at their current academic level. Funding payments are pro-rated for late commencements, suspensions, and fractional appointments. Central funding will not exceed the applicable UQ Amplify FTE contract length as articulated in the *Guidelines*.
- Suspensions or FTE variations are to be reported to UQR&I by the School/Faculty/Institute.
- For the duration of the UQ Amplify appointment, recipients are expected to reside in Queensland and conduct their research and teaching activities at one of the University's campuses or teaching and research sites.
- UQ Amplify funded T&R appointees from Schools are not required to submit or maintain a Teaching Plan; teaching allocations under T&R appointments in Schools are the responsibility of the Head of School.
- UQ Amplify funded RF appointees from Institutes/Centres are required to fulfill their Teaching Plan, submitted as part of the UQ Amplify application or as otherwise approved, with the equivalent of 20% of their FTE to be provided in a teaching capacity. Any variation to this Teaching Plan must be endorsed by

the Head of School in which they have their teaching portfolio, and the recipient's Institute/Centre Director.

- The Teaching Plans for RF appointees funded under UQ Amplify will generally involve an Institute-based researcher delivering teaching into a School-based program. The transfer of teaching income from a School to an Institute in this situation is not to occur.
- Institute or Centre RF appointees funded under UQ Amplify must *personally* deliver the teaching content outlined in the Teaching Plan. It is not permitted that junior staff (for example from a research group) be substituted into the teaching program. Any variation from this requirement must be endorsed by the Head of School responsible for that course and the candidate's Institute/Centre Director.
- UQ Amplify funded, five-year RF appointees from Institutes/Centres, may, in exceptional circumstances, apply for a suspension to the Teaching Plan. A suspension to the Teaching Plan is only permitted for the purposes of undertaking an equivalent non-research activity that is of substantial benefit to the University (e.g. Chair or member of a University-level Ethics committee). Endorsement for the suspension must be provided by both the Head of School where the Teaching Portfolio is located and their Centre/Institute Director. The Deputy Vice-Chancellor (Research) or delegate is the final approving authority for any such request.
- As part of their annual appraisal, all UQ Amplify funding recipients must review their teaching performance with their Head of School in which they hold their teaching portfolio.
- UQ Amplify funding is not bankable or transferrable; that is, recipients must relinquish UQ Amplify on securing a continuing T&R position or a further externally-funded Fellowship/Award.
- If the appointment funded by UQ Amplify is relinquished to uptake another externally-funded Fellowship/Award, UQ Amplify funds may not be retained for the purpose of topping up the externally-funded Fellowship/Award. Any such shortfall in funding provided by the externally-supported Fellowship/Award would need to be supported as per standard requirements for all fellows funded under that external scheme.
- If a UQ Amplify recipient is successful in securing a further externally-funded Fellowship/Award, they must commence the Fellowship/Award at the earliest possible date under the provisions of the relevant funding body.
- Recipients or current holders of UQ Development Fellowships (UQDF) must relinquish the UQDF if successful in UQ Amplify.
- UQ Amplify recipients may seek promotion in accordance with University policy [PPL 5.80.12 Promotion of Academic Staff Levels A – D](#) and [PPL 5.80.14 Promotion to Professor](#), as appropriate. Central contributions will increase in line with promotion of the recipient, provided the promotion was approved via the process outlined in the relevant Policy and UQ R&I receives written notification of the approved promotion.
- A UQ Amplify funded appointee may not accept additional appointment/s or employment without the prior agreement of the School/Centre /Institute and the approval of the Deputy Vice-Chancellor (Research) or delegate. UQ Amplify funding would be pro-rated in such instances, for example, where an additional external appointment is also held, and continue to be subject to the provisions of the *Guidelines* including but not limited to co-funding and teaching requirements.
- UQ Amplify funded appointees on a Research-focused appointment will be expected to submit at least one application per year to any suitable schemes that provide for salary support under the ARC, NHMRC, Advance Queensland, or other funding sources, subject to their eligibility for such schemes.
- When submitting lead applications/proposals for externally sourced research funding, UQ Amplify funding recipients are required to list UQ as the administering organisation.